

Please ensure that you refer to the Draft Screening Form Guidance while completing this form. If you would like further guidance please contact Corporate Strategy or your directorate Heads of Service Equality Group Champion.

**Section 1**

What service area and directorate are you from?

Service Area: Assistant Chief Executive & Chief Digital Officer

Directorate:

**Q1(a) What are you screening for relevance?**

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<b>X</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<b>X</b>

**(b) Please name and describe below**

**Q2(a) What does Q1a relate to?**

Direct front line  
service delivery

Indirect front line  
service delivery

Indirect back room  
service delivery

(H)

(M)

**X (L)**

**(b) Do your customers/clients access this service...?**

Because they  
need to

Because they  
want to

Because it is  
automatically provided to  
everyone in NPT

On an internal  
basis  
i.e. Staff

(H)

(M)

(M)

**X (L)**

**Q3 What is the potential impact on the following protected characteristics?**

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Welsh language	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Q4(a) How visible is this service/function/policy/procedure/ project/strategy to the general public?**

High visibility  
to general public

Medium visibility  
to general public

Low visibility  
to general public

(H)

**X (M)**

(L)

(b) What is the potential risk to the council’s reputation? (*Consider the following impacts – legal, financial, political, media, public perception etc...*)

High risk to reputation

(H)

Medium risk to reputation

x (M)

Low risk to reputation

(L)

**Q5 How did you score?**  
Please tick the relevant box

**MOSTLY H and/or M** → **HIGH PRIORITY** →  **EIA to be completed**  
Please go to Section 2

**MOSTLY L** → **LOW PRIORITY / NOT RELEVANT** →  **Do not complete EIA**  
Please go to Q6 followed by Section 2

**Q6 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).**

There is a need to introduce this post as the Council needs to create its own capability for taking forward its commercialisation work as recommended by the Association of Public Services Excellence (APSE).

There are no immediate equality impacts. All recruitment processes will be undertaken in compliance with employment legislation and internal recruitment policies and conducted with the Equality Act 2010 provisions in mind.

**Section 2**

<b>Screeener- This to be completed by the person responsible for completing this screening</b>
Name: Caryn Furlow
Position: Strategic Manager – Policy and Democratic Services
Telephone Number: 01639 763242
Date: January 4 <sup>th</sup> 2019
<b>Approval by Head of Service</b>
Name: Karen Jones
Position: Assistant Chief Executive and Chief Digital Officer
Date: January 4 <sup>th</sup> 2019

**Please ensure this completed form is filed appropriately within your directorate because it may be required as evidence should a legal challenge be made regarding compliance with the Equality Act 2010.**